

Building a Partnership that Works

Daryle Adams – Kannapolis City Schools

Amanda Roberts – Wayne Brothers

Milton Chicas – KAIM Consulting

David Hollars – Centralina WDB



Planning the Process



DREAM



DESIGN



BUILD

Partnership Goals

- Expose students in high poverty school district to new career opportunities and eventually employment
- Increase workforce diversity
- Develop necessary skills to work in commercial construction industry
- Develop employability skills in young people
- Develop talent pipeline for local employers
- Keep talent in the local area – enhancing and building a stronger workforce within the community

Pillars of Success

Engaged Youth

Willing Business
Partners

Employability
Skills & Case
Management

Adaptability
and Open
Communication



A Unique Partnership

Kannapolis City
Schools

Wayne Brothers,
Inc.

Centralina
Workforce
Development
Board

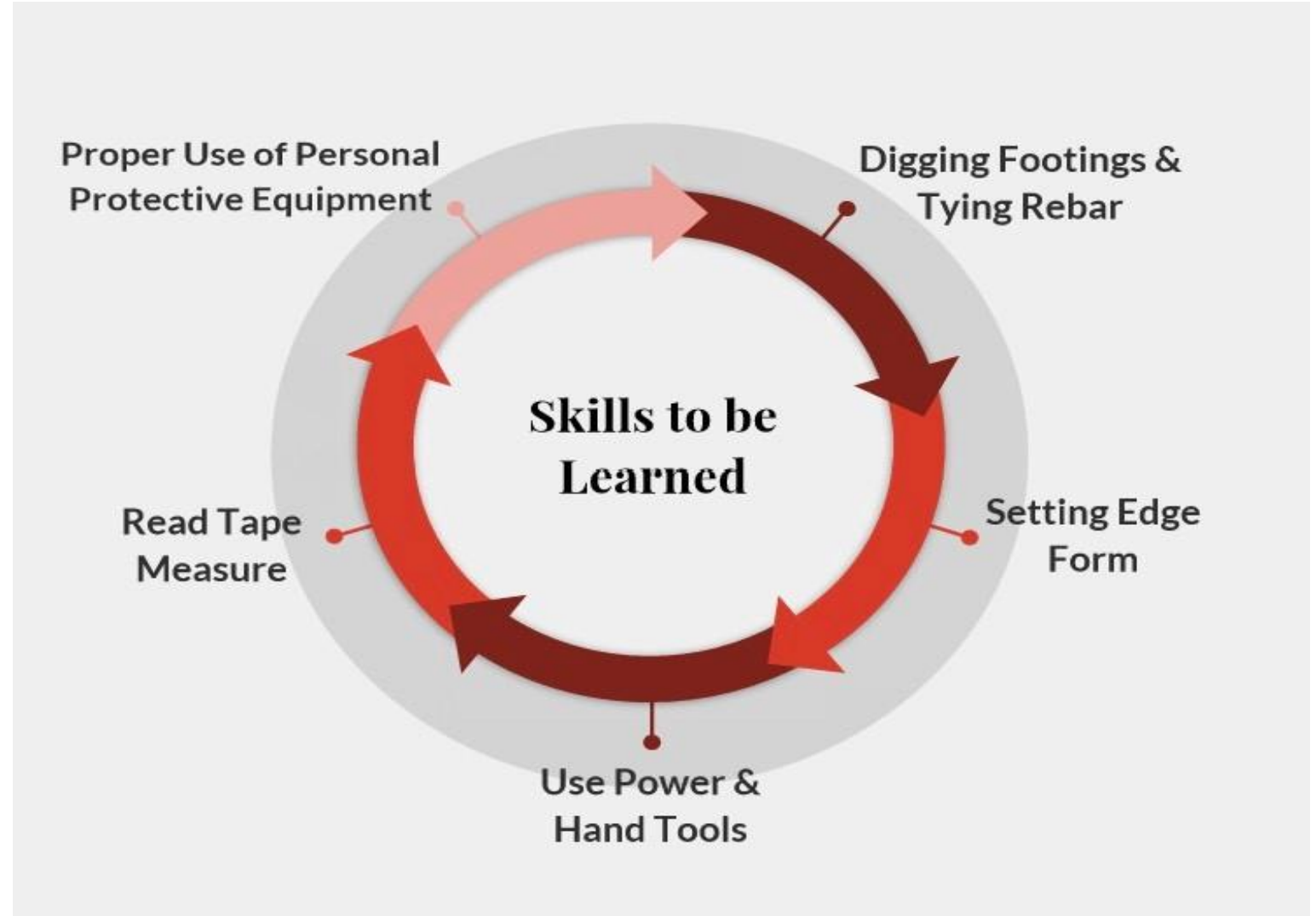
NextGen Services



BUILDING TOGETHER
IN PURSUIT OF EXCELLENCE



Skills to be Learned



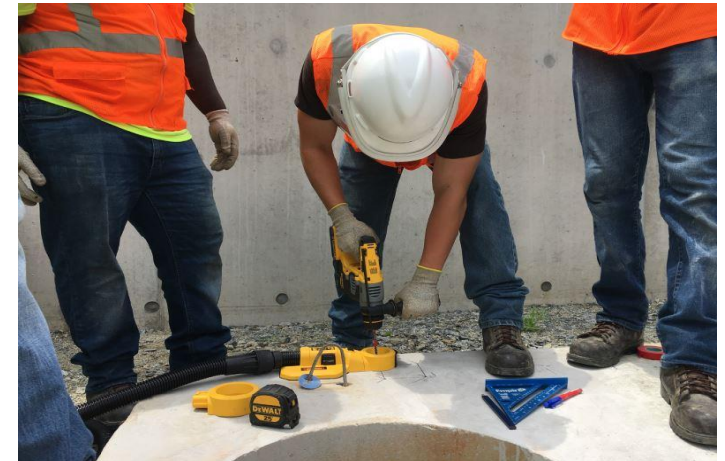
Centralina WDB NextGen Services

- Labor Market information – Career Exploration
- Financial Literacy – First Bank provided this training
- Leadership – covered basic soft skills, communication, team building, personal hygiene, etc.
- For those that were testing at Basic Skills deficient levels at enrollment, they were provided tutoring to bring up their scores.
- On-going Learning Labs covered additional leadership topics and work maturity.

The Numbers

• Total Completers	33	
• Total Hired	14	
• Total Went to College	7	
• Total Still in High School	3	
• Total in Application Process	4	
• Total Working at another job	5	
• Currently enrolled as Pre-Apprentice with Wayne Brothers	8	

The Next Generation of Workers



The Next Generation of Workers



The Next Generation of Workers



The Next Generation of Workers

Pre-Apprenticeships
Fall 2019



Other Partners



Workforce Signing Day

AL BROWN HIGH SCHOOL
100 DENVER STREET
KANNAPOLIS, NC 28083

May 23, 2018
12:00 p.m. - 3 p.m.

Light refreshments will be served.

High School Seniors to
sign Letter-Of-Intent
into the workforce!

WORKFORCE SIGNING DAY



Equal Opportunity/Affirmative Action Employer/Program.
Auxiliary aids and services are available upon request
to individuals with disabilities.

For More Information Call or Email Gary Mason:
704-223-1825 or gary.mason@rescare.com

Workforce Signing Day



Thank You!

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